

Haringey Standing Advisory Council on Religious Education (SACRE)

Minutes of the meeting of 30th June 2020
at 5:00pm

This was a virtual meeting due to the Covid-19 situation.

MEMBERSHIP

Group A: Christian denominations other than the Church of England and principal religions represented in Great Britain	Robert Allaway (RA) (Chair)	Baptist Churches
	Tonye Philemon (TP)	The Peace Alliance and Pentecostal Churches
	Sandra Kviat (SK)	Crouch End Chavurah
	*Breda Parsons (BP)	Baha'i Community
	Norman Bacrac (NB)	Humanist
Group B: Church of England	Vacant	TBC
	Sally Moore (SM)	Primary RE Advisor London Diocesan Board of Schools
	Eddie Griffiths (EG)	Lay CoE Member
Group C: Teachers Associations, including representation from Academy Schools	Glenford Johnson (GJ) <i>Vice-Chair</i>	Teacher, Hornsey School for Girls
	Bernie Sheridan (BS)	Teacher, Greig City Academy
	*Dee Buchanan (DB)	Governor, Hornsey School for Girls
Group D: Local Authority, including elected Councillors	Fay Jackson (FJ)	HEP Advisor
	Sheila Peacock (SP)	Cllr & Mayor
	*Chenot Sakina (CS)	Cllr
	Alessandra Rossetti (AR) (<i>Late arrival</i>)	Cllr
	James Chiriyankandath (JC)	Cllr
Co-opted non-voting members	Jan McGuire (JMcG)	Independent RE Advisor to Haringey SACRE
	Jean Brown (JB)	LB Haringey
Also in attendance	Maria Gabrielczyk	Clerk
	Mark Grosskopf	Tottenham Jewish Community Association
	Maitripushpa Bois	Observer - Buddhist

* Asterisk denotes absence

Not present – Ugur Boran and Ali Arslan from the Alevi Community.

Moment of contemplation

The Chair called everyone present to join in a moment of quiet contemplation before the meeting.

1. Welcome and Apologies for Absence

- 1.1 The Chair welcomed all present to the meeting. A warm welcome was extended to new member Rabbi Sandra Kviat from Crouch End Chavurah and a prospective Buddhist rep Maitripushpa Bois who was observing the meeting.
- 1.2 Apologies were received from: Cllr Alessandra Rossetti who would be arriving late.

2. Membership

- 2.1 The Chair thanked Sara J Leviten from the Board of Deputies of British Jews for her contribution to the Haringey SACRE.
- 2.2 The Chair checked that the meeting was quorate. The meeting was quorate as there was a member representative from each of the 4 groups.

3. Minutes of the last meeting

- 3.1 The Minutes of the last meeting held on 31st March 2020 – 3 Zoom meetings of the ASC Working Group were **APPROVED** as an accurate record of the meeting and signed by the Chair.

4. Matters Arising

- 4.1 Jan raised the issue of a duty of care to volunteers and the importance of health & wellbeing in SACREs around the country. The new virtual way of working and meetings, allows people to continue with their work without having to physically meet. Jan asked about thoughts when people would want to convene face to face. SACRE members expressed their gratitude for the virtual mode as they could carry on working and participating in meetings. It was agreed to keep monitoring the situation and a decision will be made when all SACRE members want to meet in the same room.
- 4.2 Jan updated on the ASC work. The result of the meeting was a rethink of the syllabus and to view what else was available. After a lengthy discussion it was agreed to take the needs of the teachers into consideration and to represent the needs of the community. The group wished to raise the standards of RE in Haringey and therefore agreed to stay with Awareness, Mystery and Value (AMV) Agreed Syllabus and Dave Francis the Advisor for Somerset and Bristol and the team. FJ will forward the papers to SACRE members.
ACTION: FJ
- 4.3 If SACRE members have any questions they should address them to Jan via email.

5. Compliance with the Statutory Requirements

- 5.1 SACRE members found the virtual meetings helpful.
- 5.2 FJ informed of the following:
 - The Statutory Requirements need to be updated.
 - There is now a Haringey SACRE website on the HEP website www.haringeyeducationpartnership.co.uk/resacre
 - Information needs to be uploaded to the website. E.g. There is a lot happening nationally around determinations. This information needs to be made accessible to the public.

- The Chair asked Jan to clarify, for new SACRE members, what determinations were.
- Determination is the process in which by law parents can opt out of RE lessons for their children. It provides a structure and a policy and clear wording for schools and parents so they can understand when their child can be withdrawn from RE.

Q. All pupils will be back in school in September and working in bubbles. How will collective worship be managed in bubbles?

A. By September there will be a statement on the website with clear national guidance and legislation.

5.3 Assistance was requested with proofreading documentation to be uploaded onto the website, which would provide clarity and understanding. Jean, Glenford and Bernie offered to assist. **ACTION: JB/GJ/BS**

6. Raising Standards and Quality of Provision of RE: On hold due to C19

6.1 Monitoring of Provision

JMcG informed of the REQM – which is the RE Quality Mark. The organisation enables RE throughout the whole of the country to have a standard to which each school is compared to. There are 3 awards – Gold, Silver and Bronze. The Gold award involves working in the community and mentoring other teachers. Silver is delivering excellence in the community. With secondary school results being high, the community involved in the school and pupils aware of issues. For the Bronze, the coordinator within the school has a good knowledge of the subject, delivers medium term plans, and is able to produce a scheme of work.

To reach solid Bronze status would mean up skilling teachers in primary schools. To be part of the REQM assessment registration costs £50. JMcG is registered as an assessor for REQM and asked if members would consider this request to enable her to go for assessments and start sharing her knowledge with schools. JMcG will be able to assess Haringey schools as long as she does not know the schools. It will enable JMcG to go into schools and up skill teachers, give them the confidence and ability to deliver high quality RE in classrooms. There is money in the SACRE budget for this.

Q. Who would do it and when? Would a lot more work be put on teachers?

A. We do not want to put additional burdens on teachers. It is about putting out a message into the community that if anyone is struggling then help is available to show them what good RE looks like. If schools want to take the REQM award then there is a cost involved for schools. However, schools do not have to take the award if they cannot afford it.

If schools are interested then they would message Fay and HEP. A network will be set up and some 1-2-1 sessions. They would be NATRE style sessions. Jan has been asked if she would take a NATRE group and share her ideas and assist them.

Q. If schools do not have the finances for it, will teachers pay for it out of their own money?

A. The quality mark fee is attached to the assessment process and the award. After the sign of the excellence quality mark can be used. With the RE quality mark, the fee depends on the amount of pupils in school. It is graded and the school still go through the audit paperwork and have support. The schools that are financially struggling would benefit. Schools may just go through the process, which would be free of charge. Schools would benefit for self-reflection and taking it forward.

Q. How are schools being informed?

A. For the Headteachers of Secondary, Primary and Special Schools this can be an item on the Agenda at their meetings and JMcG could request to attend a meeting to go and explain. Meetings are minuted so those who were not present will still receive the information. They

would then contact Fay/Jan to take it forward. It would be an excellent way for Haringey SACRE to be meeting its responsibility to raise RE standards in schools and the first stage in the process.

SACRE members found this to be a very positive and constructive way of teaching and raising RE standards in Haringey schools. SACRE members **agreed** to the £50 assessment fee.

7. Reports: Questions and comments taken from members

Q. Has Anita's Report been ratified?

A. Anita did the Report 2 years ago and it was sent to NASACRE and it is on the Haringey SACRE website.

There were no further questions from members.

7.1 LA/RE Adviser Report: National Updates

Jan informed SACRE members of the following:

- A briefing has been started about training, but the training has not been offered to teachers yet.
- The REQM is on the agenda as is the RE Coordinators training, the New Coordinator sessions, RE Coordinator sessions, school visits, 1-2-1 (going in to school to help with writing and checking the curriculum), NQT RE training and Governor training.
- The REQM just needs to be agreed with HEP and SACRE.
- The Westhill/NASACRE Award 2020/21. Ideas for projects are sought.
- Dave Francis, the RE Advisor in Somerset & Bristol, will help develop and support the AMV review for Haringey Materials have been devised and the group are looking for teachers to join the HEP working party to write those materials. There is money attached, £380.00 per school to help support and write the materials, which can be done virtually. JMcG will get the message out on HEP website with a request for teachers to join.

ACTION: JMcG

- Haringey SACRE members were encouraged to be involved, to engage with teachers and to push the curriculum development forward.
- The Conference is moving forward and Jan will update on progress. If SACRE members would like to join the Working Party they are asked to contact Bob, Fay or Jan.
- ARIAC – Jan is the Haringey and Barnet SACRE rep, and has attended virtual ARIAC meetings.
- The Newsletter for Schools came from ARIAC and is aimed at up skilling primary teachers. The Newsletter for Schools will be uploaded to the HEP website. **ACTION: FJ**
- NATRE – Jan informed that Haringey is ahead of the game. Haringey need to get the training done first and see which schools are interested in the REQM. Haringey can affiliate as a NATRE once it has a group formed.
- REX ex – this is on hold. This is a national conference for academics and teachers. It was supposed to be a virtual conference but was cancelled. It may possibly be a webinar and Jan will share the information when she receives it.
- ARIAC Conference – this is going ahead with webinars. It is a free event for non-members. Jan will send out a link to the conference to those SACRE members who are interested.
- Jan thanked the Bob, Fay and all SACRE members for their support to date.

7.2 Fay Jackson: HEP/LA: update

Fay informed members of the following:

- Pupils and students were going back into schools. The Headteachers are resilient and HEP is supporting them with day to day things. Things changing all the time.

8. Activity

8.1 The Storm of C-19. Jan presented a PowerPoint on Covid-19 – “we are all in the same storm, but in different boats”. The lessons that we can all take forward. Teachers can learn from their position by focusing on 4 main points of agile learning – the didactic – Formal Learning, the discourse - discussion, the doing – School Experiential Learning and the discovery – Self Learning. These four forms of learning need to be embedded in Haringey for RE teachers.

For the self-learning trying to encourage teachers to use the main websites – NASACRE and the affiliation site NATRE. There are free online RE courses that teacher can access to up skill themselves. The new syllabus will respond to the needs of teachers.

Bernie added that her school has used the sites and would recommend them.

9. Management of SACRE: Governance: brief update from JM/FJ

9.1 The following items were raised:

- BLM will be placed on the Agenda for the next meeting.
- Jan stated that the Annual Report needs to be ratified.
- Jan informed that the Constitution needs to be reviewed and the SACRE needs to know that it is meeting its responsibilities. This will be an Agenda item for the next meeting.

ACTION: FJ

10. Any Other Business

10.1 Fay to check whether the NASACRE membership has been received. **ACTION: FJ.**

11. Dates of next meetings

11.1 The following dates were **agreed**:

- 20th October 2020 5pm-6.30pm (VIRTUAL)
- 1st December 2020 5pm-6.30pm (VIRTUAL)
- 23rd March 2021 5pm-7pm
- 29th June 2021 5pm-7pm

There being no further business, the meeting closed at 6.30pm.

ACTION LIST: 30th June 2020

ITEM	ACTION	ACTION BY
4.2	FJ to send out papers on the ASC to SACRE members.	FJ
5.3	Jean, Glenford and Bernie offered to assist with proofreading website documentation.	JB/GJ/BS
7.1	Jan to get message out on HEP website re AMV. Newsletter for Schools to be uploaded to HEP website.	JMcG FJ

9.1	Agenda items: BLM, Annual Report and Constitution.	FJ
10.1	Check if NASACRE membership has been received.	FJ

SIGNED:

DATE: